

## SBA CERTIFIED HUBZONE CONTRACTOR VA CLASS A HEAVY HIGHWAY CONTRACTOR

#### EMPLOYMENT APPLICATION

NameFirst	M	iddle	Last
Address			
Home Phone	Cell P	hone	
Date of Birth Social		Security Number	
City and State of Birth			
Email Address:			
If you lived at the above address for less	s than 3 years, continue listin	g them below to cover the	e previous 3-year period:
Address Address		Dates: From:	To
Position applying for:			
Equipment Operator	Class A Truck Driver	Class B Truck	C Driver
Laborer	Foreman	Project Super	visor
Project Manager/Estimator	Administrative	Other	
Salary/Hourly Wage Desired:			
Driver's License Information - List all l	icenses held within the last 3	years:	
StateNumber		Expira	tion Date
StateNumber		Expira	tion Date
Do you have a Commercial Driver's Lic	cense (CDL)?	Yes No	
Special Studies and/or Skills			
Hobbies:			
Education: Name	& Location	# of Years Completed	Diploma/Degre

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	Employment History – List all employers within the past 10 years (most recent listed first):			
1.	Employer:	Dates:	To	
	Address:	Telephone:  Starting Wage:  Ending Wage:		
	City, State, Zip:			
	Position:			
	Duties:			
	Were you subject to the Federal Motor Carrier Safety Regulations during this period?			
	Were you subject to 49 CFR part 40 controlled substance and alcohol testing during th	is period?	_YesNo	
	Reason for leaving:			
2.	Employer:	Dates:	To	
	Address:	Supervisor:_		
	City, State, Zip:	Telephone:_		
	Position:	Starting Wage:		
	Duties:	Ending Wag	e:	
	Were you subject to the Federal Motor Carrier Safety Regulations during this period?	_	YesNo	
	Were you subject to 49 CFR part 40 controlled substance and alcohol testing during th	is period?	_YesNo	
	Reason for leaving:			
3.	Employer:	Dates:	To	
	Address:	Supervisor:_		
	City, State, Zip:	Telephone:		
	Position:	Starting Wage:		
Duties:		Ending Wag	e:	
	Were you subject to the Federal Motor Carrier Safety Regulations during this period?		YesNo	
	Were you subject to 49 CFR part 40 controlled substance and alcohol testing during the	is period?	YesNo	
	Reason for leaving:			

Use backside of sheet for additional employers if needed

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Have you been an active membe	r in the United States Military?	Yes	No
If yes, please list the branch, yea	rs of services and reason for dis	scharge:	
Have you ever had a workers con	npensation claim?	Yes	_ No
Relationship to You:		Phone:	
"I certify that this application	<u>Certifica</u> n was completed by me, and t complete to the best of	hat all entries on it and informa	tion in it are true and
1	Applicant's Signature		Date Signed
TO DE COLON ETTED DV ELO	LOVER		
TO BE COMPLETED BY EMP	LOYER:		
Received by:		Reviewed by:	
Name		Name	
Title	Date	Title	Date

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### **CDL Employment Application – Additional Information**

Full Name:			Date:	
Commercial I	Driving Experience (If none, write	NONE):		
		To		
Type o	of Vehicle Driven	Dates	Approximate N	Mileage Driven
		To		
Type o	of Vehicle Driven	Dates	Approximate N	Mileage Driven
Туре с	of Vehicle Driven	To Dates	Approximate N	Mileage Driven
Accidents – L	ist all accidents within the last 3 y	rears (If none, write NONE):		
Date	Description		Fatalities	Injuries
Date	Description		Fatalities	Injuries
Date	Description		Fatalities	Injuries
Traffic Violat	tions – List all violations within th	e last 3 years (If none, write NONE):		YES/NO
Date	Violation	State	Commercial V	ehicle
Date	Violation	State	Commercial V	ehicle
Date	Violation	State	Commercial V	ehicle
Date	Violation	State	Commercial V	ehicle
Date	Violation	State	Commercial V	ehicle
	•	suspended, revoked or canceled by any		
List any/all C	ommercial Driver's License Restr	ictions:		
	t this application was completed the best of my knowledge."	Certification by me, and that all entries on it and	information in it ar	e true and
	Applicant's Sig	nature	Date	e Signed

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For driver applicants of commercial motor vehicles that require a Commercial Driver License (CDL) the applicant must disclose their controlled substance and alcohol status per the requirements of 49 CFR part 40.25(j).

As a prospective driver employee, you have the right to review information provided by previous employers. You have the right to have errors in the information corrected by the previous employer(s) and for that previous employer(s) to resend the corrected information to the prospective employer; the right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

Driver employees who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer provided investigative information, must submit a written request to the prospective employer, which may be done at any time, including when applying or as late as thirty (30) days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five (5) business day deadlines will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of the prospective employer making them available, the prospective motor carrier may consider driver to have waived their request to review the records.

#### Certification

"I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge."

Applicant's Signature			Date Signed	
TO BE COMPLETED BY T	THE EMPLOYER:			
Application received by:		Application reviewed for	completeness by:	
Name		Name		
Title	Date	Title	Date	
SIGNIFICANT DATES:				
	Date of Hire:			
	Time & Date of Pre-Employs	ment CST:		
	Time & Date of Pre-Employ	ment CST Results Received:		
	Date First Used in Safety Sensitive Position:			
	Date of Termination:			

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### Controlled Substance and Alcohol Questionnaire Pursuant to 49 CFR part 40.25(j)

Date			
Name			
First		Middle	Last
Address			
Home Phone		Cell Phone	
Date of Birth		Social Security Number	
	49 CFR	40.25(j)	
	red by the DOT drug and a	a job for which you applied that lcohol testing rules because you	
If yes, have you successfully completed the return-to-duty process?			YesNo
If yes, documentation must be p	orovided before any safety-	sensitive transportation function	is performed.
Applicant's Signature		 Date Signed	
		C	
TO BE COMPLETED BY EMP	PLOYER:		
Received by:		Reviewed by:	
Name		Name	
Title	Date	Title	Date

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